



**REPORT ON
SUSTAINABLE DEVELOPMENT GOAL**



YEAR 2022-23





Preamble

Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world. There has been progress over the last decades: More girls are going to school, fewer girls are forced into early marriage, more women are serving in parliament and positions of leadership, and laws are being reformed to advance gender equality. Despite these gains, many challenges remain: discriminatory laws and social norms remain pervasive, women continue to be underrepresented at all levels of political leadership, and 1 in 5 women and girls between the ages of 15 and 49 report experiencing physical or sexual violence by an intimate partner within a 12-month period.

Amity University Haryana has been advocating for more engagement of higher education with the SDGs, resulting in various projects and the publication of myriad research papers. The series of initiatives aim to show examples of best practices and connect actions, with a dual set of goals: - Network initiatives to build new synergies and increase capacity to act while informing higher education more broadly and inviting more educationists to get involved; - Provide evidence to policy and other decision-makers in order to stress the important role of higher education for teaching, research and societal impact to inform future policy-making.

AMITY UNIVERSITY HARYANA – STRATEGY TO ADVOCATE AND IMPLEMENT GENDER EQUALITY

Teaching and Learning

Amity university Haryana is setting a benchmark in making gender equality an all-inclusive part of university policies and a part of its day-to-day routine. It is implemented at all levels right from the top administration to the class four

employees. The general equality concept has become a part and parcel of the everyday life of faculty, staff, and students in Amity Campus. It spreads critical thought, social inclusion, and promotion of diversities and varieties, against any form of discrimination. This goal implies that the category of gender should be intertwined with other variables such as ethnicity, social and economic positions, age, sexual orientation. Amity University is extending its role in heterogeneous and diverse modes: lecture, seminar and conference cycles to spread gender awareness, training courses and master's degrees enhance professional figures, community counselling centres and women welfare and empowerment centric policies, programs of scholarships for female students to ensure equitable access to education and to promote career development are the CORE of Amity university, Haryana.

Research Contribution

Amity university, Haryana is committed to supporting women in the field of research and enhancing gender diversity. There is an impressive number of female authors who published their work in journals with high impact factor. Amity University has initiated an innovative research network connecting higher education and SDG 5. The University brings together and motivates all the faculties of the different schools under the AUH flagship to contribute towards enlightening of society on the negative impacts of gender discrimination.

Governance and Mandates

Amity university Haryana is not leaving any stone unturned to educate their own faculties, teaching, non- teaching staff and the communities at large about gender sensitization. the students and faculties reach out to the communities to conduct sessions, role plays, awareness rallies to STOP THE BIAS BASED



ON GENDER. Amity College Of Nursing extends this campaign to the rural and urban communities located in the vicinity and even to the communities attending primary health centres and hospitals.

Admissions & Scholarships

The University has an online application process and the entire student cycle of admission is managed through an in-house ERP admission portal known as Amizone which is completed integrated. The technology has enabled us to incorporate different functionality in the admission portal' to keep a track on the 'gender wise applicants' which help us in taking timely action and required attention on the state of gender-wise applications coming to the University for various programs. For year July 2022 to May 2023, the university has received 7779 female applications. Out of this 6611 have registered and 1061 female candidates have paid the fees. The university is driven by vision of honourable Chancellor Dr. Aseem Chauhan to develop the next generation of leadership for organizations, communities, and society at large. With this vision in mind the university has envisioned and implemented myriad organic concepts and policies. The Amity Scholarships are instituted to help those who are brilliant in academics and those who deserve world-class education but don't have the means. During the difficult times of COVID university had waived off application fee and fee of many students who had lost their one or both parents. As the need arises the university stands on humanitarian grounds to help the needy without any discrimination.

First Generation Female Admissions

The gender disparity in number of females taking admissions in various courses is changing rapidly. Now the number of first -generation females starting a degree in the year 2022- 2023

it was 393. And the Proportion of women first generation was 1061.

Infrastructure

Amity university engages in many activities where it promotes the concept of gender equality at large among the community. The lush green university campus ensures that the workplace is safe for all. All these measures testify to an engagement and an ever-growing consciousness on the importance of including and implementing policies of gender equality and gender mainstreaming within the community and the governance of higher education institutions to fight and contrast gender discriminations. Furthermore, this shows a will to improve and ensure inclusion and equity within and outside academia. These strategic initiatives, in fact, also aim at creating a dialogue with wider communities to which every single university belongs, combining and interacting with other Sustainable Development Goals to enhance economic, social, cultural, and environmental sustainability. The main objective of the various activities of university revolves around having a significant impact on society, both directly and indirectly, both at a local and a global level, and the success of each action depends, now more than ever, on the ability to co-operate together across differences and borders in order to share positive actions and to have stronger voices to influence public policies.

Mentorship

The concept of the mentor-mentee relationship in Amity University is built on the idea of guidance, support, and knowledge transfer between an experienced individual (the mentor) and a less experienced one (the mentee). The relationship is based on mutual trust and respect, where both parties benefit from learning and growth. Mentor shares their experience, insights, and practical knowledge



with the mentee, helping them navigate challenges and avoid common pitfalls and Mentee Gains access to valuable guidance that accelerates learning, improving both technical and soft skills. This relationship fosters growth, learning, and success for both individuals, contributing to their overall development and enriching their personal and professional lives.



Through this unique Mentorship program students will never feel away from home at Amity. If any student encounters any problems/difficulties during his/her tenure concerning about academic/personal / emotional problems, our experienced faculty mentors will be there to support them as confidantes and true friends. The girls are extended whole hearted support for their personal and academic related problems.

Women Cell

In order to spread and emphasize on gender sensitization, the Women Cell (WC) has been created with an aim to create a gender sensitized

community within campus as well as in the society at large. Amity University has always been in forefront to initiate majors for women welfare at its campus. Amity University Gurugram is strictly against any form of harassment specifically sexual harassment in the campus area. The Policy for prevention of sexual harassment is in place and fully functional. There is a grievance redressal mechanism for all the students and staff. The protection of the person undergone sexual harassment is also meticulously followed. So far, the university has not recorded any incidence of sexual harassment.





Guidance and Counselling

Modern society is accompanied with perplexities and challenges. Counselling Cell at Amity University intends to empower all students with special care to the female students with non-judgemental approach to face these challenges effectively through professional guidance and counselling programs. This cell function in respect to the student's privacy so that they are free to explore their concerns, feelings, and behaviours. Personal Counselling Sessions are conducted at the Centre by qualified and experienced Counsellors to help students resolve any kind of problems that they might face. These are client-oriented and are conducted on a one-to-one basis with each student where the Counsellor brings an utterly non-judgemental attitude to the table. Besides career-related problems, personal issues are also dealt with. Confidentiality is a legal requirement of counselling, and is strictly maintained. Thus, the Counselling Cell provides a platform for students to pursue both their professional and personal goals with greater self-awareness, self-esteem, understanding and a focus.



Creche Facility

Creche facility is provided to the children of faculty during the office hours. This move brings relief for women employees, who struggle and

worry about their children while they are at work. The creche is managed by experienced staff to give the best motherly care to the children. It's a significant step forward to help its employees to continue their professional carrier without affecting their family. working mothers are given a stress-free environment by offering child care services for their kids during working hours. Women workers who suffer and worry about their children while they work will be relieved by this facility. Creche facility also conducts extra-curricular activities during the stay of children. It has all play equipment, wide range of age- appropriate toys and books etc so that children learn through play and creative activities.





Events and Social outreach activities

Many efforts have been done by the university to promote and encourage women’s applications in the various programs at the University. This includes school outreach programs in the schools situated in the local vicinity and adjacent cities to sensitize and motivate girl students for further studies.

Panel discussion on Curriculum Design & Delivery for The New Age of Innovation & Future Readiness

Panelists discussed on the importance of designing the curriculum according to the students’ learning capabilities, considering their academic intelligence, tasking abilities and soft skills, including their extra-curricular measures.



AMITY UNIVERSITY NAAC GRADE A

Panel Discussion to Celebrate Innovation Day
by Amity Centre of Excellence Innovation in Education Amity University Haryana on **Curriculum Design & Delivery for the New Age of Innovation & Future Readiness**

26th September 2022, Monday | Time:10:00 HRS - 01:30 HRS

Guest of Honor: Dr. Ashok K Chauhan, Founder President, Amity Education Group

Keynote Speaker: Dr. Aseem Chauhan, Chancellor, Amity University

Organizers: Prof. Rangan Banerjee, Director, IIT Delhi; Prof. Sushma Yadav, UGC Commission Member, New Delhi; Prof. (Dr) PB Sharma, Vice Chancellor, Amity University Haryana; Dr. Sanjna Vij, Program Director, Academic Staff College, Amity University Haryana

Workshop on Entrepreneurship Opportunities for Rural Women

The workshop was conducted at Anganwadi Sabras Village, Haryana. Around twenty five women from the village attended the workshop along with the wife of the Sarpanch. The discussion areas were focused on as follows –

- The need for being self reliant
- Creation of SHG (Self Help Group) in the village



GPS Map Camera

Gwaliar, Haryana, India
BW87+2J7, Gwaliar, Haryana 122413, India
Lat 28.315003°
Long 76.914311°
27/09/22 11:04 AM GMT +05:30



- Exploring various opportunities of starting entrepreneurship like pickle making, papad making, milk products, stitching of clothes, pillow covers, bedsheets, food delivery, solar panel installation, Gobar gas plants etc.
- Discussion on banks and other financing avenues
- Training in the areas of stitching and making of nutritious packed foods.

Role Play on Family Planning and Counseling

This event was organised with an objective to encourage the student nurses to gain comprehensive knowledge regarding contraception aspects that they can prove instrumental for spreading awareness among the youth and community. The role play was presented in very interesting way to make audience aware. The participants expressed that the education was very informative and highly beneficial to them.



Guest Lecture on Technology, Innovation and Empowerment in Health Care

The idea of the session is to make students aware about learning from the rich industry experience of the speaker and implement the technological /innovation aspect in the health care domain. in their journey of transition from campus to corporate.



Society Outreach Program on Awareness Program on Breast Cancer

Outreach activity was conducted by the nursing students of Amity University in Bhora Kalan village, Haryana to create awareness and early detection of breast cancer among the community.



Guest Lecture on Sustainable Washroom Range of Products

Guest lecture enables students to acquire practical exposure for latest trends in fixtures used in washroom interiors. Students learn the features and installation of sensor automated fixtures in washroom and how to use sustainable washroom concept for design of various semester projects.



WORLD AIDS DAY 2022

WHO joins partners to commemorate World AIDS Day 2022, under the theme "Equalize". WHO is calling on global leaders and citizens to boldly recognize and address the inequalities which are holding back progress in ending AIDS; and equalize access to essential HIV services particularly for children and key populations and their partners - men who have sex with men, transgender people, people who use drugs, sex workers, and people in prisons.



Awareness Program on Antarashtriy Mahila Diwas (International Women Day)

This event was inspired by SGD 5 which focuses on achieving gender equality and empowering all girls and women. This event was an initiative to make the students aware of SGD 5 and celebrating International Women’s Day in this manner to thank the female support staff at the university.



Corporate Guest Lecture on Technology, Innovation and Empowerment in Health Care

The aim of the session is to make students aware about learning from the rich industry experience of the speaker and away positives out of it and imbibe the same in the transitional phase from campus to corporate.

The speaker highlights the concept of innovation and shared the basic thought process implied to think of doing some innovation and how one can transform the idea/thoughts into a business model. He has also touched base with how to prepare yourself for the successful transformation from a campus graduate to industry ready person. He has shared his thought process and parameters of entrepreneurship aspect as well so that the kids can also give it a thought to enter into the model of Startups. He had taken students towards the empathy, belongingness emphasized how the business processes get benefited from the latest technology of AI, Data Science and many more coming in future.





Flame Break: Cooking without Fire Competition

Students prepared their dishes within the given time constraint. They developed presentation skills and also organized their activities during the competition. They also made sure that they maintain cleanliness and hygiene. Some of the dishes prepared included Fruit Salad, Subway Sandwiches, Biscuit Sandwiches, and the like. The participants were judged based on taste, presentation, hygiene, and similar criteria. At the end, winners were announced. The First Position was won by Mr. Atul and Mr. Lakshay of the Amity School of Hospitality Department. The Second Position was won by Ms. Pratibha and Ms. Uma of the Amity School of Liberal Arts Department. The judges commended the participants for the performance. It was a fruitful and memorable event.



Debate Competition on "Implementation of UCC encourage empowerment of Women"

A debate competition was organized on the topic: Implementation of UCC encourage empowerment of Women "by history department, on behalf of ASLA, the 3 faculty members from English department respectively Dr. H.K. Jha, Dr. Sapna Sharma and Dr. Vinod judge the competition total numbers of participants students were 5, the student coordinators effectively managed the anchoring

responsibilities. The debate was quite lively. All participants discuss UCC issue in very effective way that helps in enhancement of the Knowledge about the matter, the results were declared by the judges and certificates to winners and participants were distributed by faculty members the event was successful by the inspiration and guidance of Professor S.K. Jha the honorable Director, ASLA and joint efforts of ASLA faculty.

AMITY UNIVERSITY GURUGRAM

DEPARTMENT OF HISTORY
AMITY SCHOOL OF LIBERAL ARTS
Amity University Haryana

organize
DEBATE
 ON
"IMPLEMENTATION OF UCC
ENCOURAGE EMPOWERMENT OF
WOMEN"

19th May 2023
 B block lower ground

 

CHIEF ORGANIZER Sanjay K. Jha Director Amity University Haryana	CONVENER Dr. Ajay K. Sharma Dr. Ajeet Kumar contact :- 9212716352 886092854	COORDINATOR Swati Chaudhary Amosana contact :- 9718035300 6909795597
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Registration link
<https://forms.gle/QxbtigyUKebgncmb7>






Collaborations, Awards & Recognitions

NIL

CONCLUSION

Gender inequalities are still deep-rooted in every society. Women suffer from lack of access to decent work and face occupational segregation and gender wage gaps. In many situations, they are denied access to basic education and health care and are victims of

violence and discrimination. They are under-represented in political and economic decision-making processes. UN Women works for the elimination of discrimination against women and girls, empowerment of women, and achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.





AMITY
UNIVERSITY
— GURUGRAM —

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